

Discrimination is Against the Law Henry Chiropractic Clinic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Henry Chiropractic Clinic does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Henry Chiropractic Clinic: • Provides free aids and services to people with disabilities to communicate effectively with us, such as: ◦ Qualified sign language interpreters ◦ Written information in other formats (large print, audio, accessible electronic formats, other formats) • Provides free language services to people whose primary language is not English, such as: ◦ Qualified interpreters ◦ Information written in other languages If you need these services, contact Timothy Noonan, Regional Manager. If you believe that Henry Chiropractic Clinic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Timothy Noonan, Regional Manager  
Office for Civil Rights  
U.S. Department of Health and Human Services  
Sam Nunn Atlanta Federal Center, Suite 16T70  
61 Forsyth Street, S.W.  
Atlanta, GA 30303-8909  
Customer Response Center: (800) 368-1019  
Fax: (202) 619-3818  
TDD :(800) 537-7697  
Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Timothy Noonan, Regional Manager is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-(800) 368-1019 TDD: 1-(800) 537-7697.

توجھ: اگر بھ زبان فارسی گفتگو می کنید، تسھیلات زبانی بصورت رایگان برای شما یگیرید تماس 1-(800) 368-1019 )  
TTY: 1-(800) 537-7697) یا. باشد می ف

ملحوظة: إذا كنت تتحدث اذکر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-(800) 368-1019 رقم. 1-(800) 537-7697: والبکم الصم ه

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-(800) 368-1019 (TTY : 1-(800) 537-7697)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(800) 368-1019 (TTY: 1-(800) 537-7697)번으로 전화해 주십시오.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(800) 368-1019 (ATS : 1-(800) 537-7697).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(800) 368-1019 (телетайп: 1-(800) 537-7697).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

◆ચુ ના: જો તમે◆જરાતી બોલતા હો, તો િન:◆હુ ભાષા સહાય સેવાઓ તમારા માટે◆ઉપલબ્ધ છ. ફોન કરો 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-(800) 368-1019 ( TTY:1-(800) 537-7697) まで、お電話にてご連絡ください。

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-(800) 368-1019 (телетайп: 1-(800) 537-7697).

ប្រយ័ត្ន៖ បើសិន◆អ◆កនិ◆យ ◆◆ខ◆ រ, សេ◆ជំនួយ◆យ◆ យមិនគិត◆ ◆ល គឺ◆ច◆ស◆ប◆ប◆ អ◆ក◆ ។ ចូរ ទូរស័ព្ទ◆ 1-(800) 368-1019 (TTY: 1-(800) 537-7697)។